

**New York State Department of Environmental Conservation
Division of Environmental Permits, Region 4**

1130 North Westcott Road, Schenectady, New York 12306-2014

Phone: (518) 357-2069 • FAX: (518) 357-2460

Website: www.dec.ny.gov



Joe Martens
Commissioner

May 9, 2012

Kenneth Tannen
GEMS Coordinator
Stratton VA Medical Center
113 Holland Avenue
Albany, NY 12208-3410

Re: DEC Permit #4-0101-00164/00006
6 NYCRR Part 360 (Solid Waste Management)
Operation of a Regulated Medical Waste disintegrator unit
City of Albany, Albany County

Dear Mr. Tannen:

The permit that you applied for is enclosed. Please review the permit and note the special conditions that are included in it. The permit is valid for only those activities expressly authorized therein. Should you object to the permit as issued and are unable to resolve such objections with this office, you may, within 30 calendar days of this transmittal, send a written request for a hearing to the attention of the Regional Permit Administrator. The number listed above pertains to this permit and should be referenced on all correspondence related to this permit and any future applications for permits associated with this facility or project.

Applications for the permit renewal must be made in advance of the expiration date. Please refer to the general conditions listed in the permit for specific instructions.

Should you have any questions pertaining to the extent of the work authorized or your obligations under the permit, please feel free to contact me at 357-2446.

Sincerely,

Angelo A. Marcuccio
Deputy Regional Permit Administrator

Enclosure: permit

c: Alan Woodard, Div. of Materials Management, Albany
Mark A. Cotter, Veterans Administration

PRESQUE ISLE TESTING LABORATORIES

MICROBIOLOGICAL CONSULTANTS

P.O. BOX 6547
ERIE, PA 16512
814-836-9909
microcb@aol.com

PRESQUE ISLE TESTING PROTOCOL PIT STUDY NUMBER: STRATTON VA MEDICAL CENTER 12-01

Project Title: D Value Recertification for Mesa Labs MAGNAmp *Geobacillus stearothermophilus* Biological Indicator Lot MA-224.

1.0 Purpose of the Study:

The purpose of the study is to recertify the D_{121} value for Mesa Labs MAGNAmp *G. stearothermophilus* Biological Indicator Lot MA-224.

This study was contracted by the Department of Veteran Affairs, Albany, NY.

2.0 Sponsor:

2.1 Name: Stratton VA Medical Center

2.2 Address: 113 Holland Avenue
Albany, NY 12208-3410

2.3 Contact: Kenneth Tannen

3.0 Test Facility and Personnel:

3.1 Presque Isle Testing Laboratories

3.2 3804 West Lake Road
Erie, PA 16505

3.3 Study Director: Cynthia Boris, M.S.

4.0 Test and Test Microbes:

4.1 Test Article: Mesa Labs MAGNAmp *G. stearothermophilus* Biological Indicator Lot MA-224 (D_{121} - 1.8 minutes; population - 2.3×10^6)

4.2 Test System: Steam BIER Vessel D Value Determination

4.3 Storage Conditions:

4.3.1 2 to 8°C

Stratton VA Medical Center 12-01 cont.

5.0 Test Method:

- 5.1 Obtain a minimum of 63 Mesa Labs MAGNAmp *G. stearothermophilus* Biological Indicators (BIs) from Lot MA-224.
- 5.2 Expose the biological indicators, in groups of ten, at $121.1 \pm 0.5^{\circ}\text{C}$ steam in a Steris Steam Biological Indicator Evaluator Resistometer (BIER) Vessel for varying time periods.
- 5.3 Following exposure, cool the MAGNAmp BIs; incubate the BIs at $55 - 60^{\circ}\text{C}$ for seven days; assess daily for growth/no growth.
- 5.4 Determine the average heat shock ($95-100^{\circ}\text{C}/15$ minute) population for three biological indicators following standard microbiological dilution and plating procedures. After the heat shock sonicate the three BIs for a minimum of five minutes prior to plating. Determine the population following 24 and 48 hours of incubation.
- 5.5 Calculate the D value using the method outlined in USP 35.
- 5.6 Record all data in a laboratory notebook.

6.0 Results:

After completion of the study, a final report, which includes the following information, will be submitted:

- 6.1 Summary
- 6.2 Methods and Experimental design
- 6.3 Results
- 6.4 Data Tables

Stratton VA Medical Center 12-01 cont.

7.0 Records to be Maintained:


All raw data pertaining to the study, including a copy of the final report, will be retained in the archives at Presque Isle Testing Laboratories, Erie, PA 16505. If at any time in the future some of these data are to be discarded, the sponsor will first be notified so that written permission may be obtained.


8.0 Alterations of the study protocol may be made after the study has been initiated. In the event that the sponsor verbally authorizes a change in the protocol, such changes will be honored by Presque Isle Testing laboratories. However, it is then the responsibility of the sponsor to produce written verification of the verbal authorization, which will result in the issuance of an official protocol amendment, to be dated and signed by both parties.

9.0 Regulatory Requirements:

All procedures will be performed in accordance with Presque Isle Testing Laboratories Standard Operating and Quality Control Procedures and Good Laboratory Practices.

10.0 Signatures:


Cynthia Boris, M.S.
Presque Isle Testing


Date


Kenneth Tannen
GEMS Coordinator / Industrial Hygienist
Stratton VA Medical Center


Date

SSM-150 REGULATED MEDICAL WASTE UNIT (SSM-150)
ALBANY STRATTON VA MEDICAL CENTER
ALBANY, NEW YORK

- * BIO-CHALLENGE TEST RESULTS: NEGATIVE = NO GROWTH; POSITIVE = SPORE GROWTH/STERILIZATION FAILURE
- ** 1 = SHARPS; 2 = STANDARD LOAD; OR 3 = NO SHARPS
- ALL UNTREATED WASTE WAS SURVEYED USING A LUDLUM RADIATION METER AND READINGS WERE AT BACKGROUND LEVELS

Record of Quantity of Regulated Medical (RMW) Waste Received

Weight was determined by:

☒ Scale Weight ☐ Estimated

☐ Other (Specify: _____)

On a monthly basis, provide the following data in pounds:

	January	February	March	1 st quarter
Beginning Date:	___/___/___	___/___/___	___/___/___	___/___/___
Ending Date:	___/___/___	___/___/___	___/___/___	___/___/___
RMW Received:	_____	_____	_____	_____
RMW Transferred:	_____	_____	_____	_____
RMW Stored:	_____	_____	_____	_____
Treated RMW Disposed:	_____	_____	_____	_____

	April	May	June	2 nd quarter
Beginning Date:	___/___/___	___/___/___	___/___/___	___/___/___
Ending Date:	___/___/___	___/___/___	___/___/___	___/___/___
RMW Received:	_____	_____	_____	_____
RMW Transferred:	_____	_____	_____	_____
RMW Stored:	_____	_____	_____	_____
Treated RMW Disposed:	0	0	0	0

	July	August	September	3 rd quarter
Beginning Date:	___/___/___	___/___/___	___/___/___	___/___/___
Ending Date:	___/___/___	___/___/___	___/___/___	___/___/___
RMW Received:	_____	_____	_____	_____
RMW Transferred:	_____	_____	_____	_____
RMW Stored:	_____	_____	_____	_____
Treated RMW Disposed:	_____	_____	_____	_____

	October	November	December	4 th quarter	Total
Beginning Date:	___/___/___	___/___/___	___/___/___	___/___/___	___/___/___
Ending Date:	___/___/___	___/___/___	___/___/___	___/___/___	___/___/___
RMW Received:	_____	_____	_____	_____	_____
RMW Transferred:	_____	_____	_____	_____	_____
RMW Stored:	_____	_____	_____	_____	_____
Treated RMW Disposed:	_____	_____	_____	_____	_____

What is the amount of waste bypassed during the reporting period?: _____



Regulated Medical Waste Treatment Certification

ITEMS 1-9 TO BE COMPLETED BY TREATMENT FACILITY SEE REVERSE SIDE FOR INSTRUCTIONS

1. Facility Name

Address

ALBANY STRATTON VA MEDICAL CENTER County ALBANY
113 HOLLAND AVENUE
ALBANY, NEW YORK 12208

2. DOH Laboratory PFI No.: DOH Health Care Facility PFI No.:

DEC Site Permit No.: 4-0101-00164/00006

5. Contact Person ANTHONY SCHWARTZ

4. Phone #: () 518-626-6932 Fax # () 518-626-6698

REGULATED MEDICAL WASTE INFORMATION

6. Weight (in pounds) and date treated ___/___/___ See attached operating logs

7. Description of Contents of Regulated Medical Waste Shipment Check applicable category(ies):

☐ Unrecognizable Sharps ☐ Unrecognizable Sharps and Non-Sharps ☒ Non-Sharps

8. Method of Treatment ☐ Incinerated ☐ Autoclaved

☒ Alternative Technology System

Name of System: RMW DISINTEGRATOR Model Number: SSM-150
Manufacturer of System: RED BAG SOLUTIONS

9. Under penalty of criminal and civil prosecution for making or submitting false statements or representations, I swear or affirm that the statements herein accurately describe the regulated medical waste to which this certificate relates, and that the treatment is in accordance with the requirements as set forth in Part 70 of 10 NYCRR.

THOMAS NORMILE

Name of authorized individual of facility (print or type)

Signature of authorized individual of facility

Date ___/___/___

ITEMS 10-12 TO BE COMPLETED BY TRANSPORTER

10. Name, Address and Telephone Number of Transporter:

Name

Address

Telephone #: ()

12. Name, Title and Telephone Number of Disposal Facility Contact Person:

Name

Title

Telephone ()

THIS FORM SHOULD ACCOMPANY ALL TREATED REGULATED MEDICAL WASTE TO THE FINAL DISPOSAL SITE

It is recommended that generators maintain copies of this form for two years.

New York State Department of Environmental Conservation

Division of Materials Management

Bureau of Permitting and Planning, 9th Floor

625 Broadway, Albany, New York 12233-7260

Phone: (518) 402-8678 • Fax: (518) 402-9041

Website: www.dec.ny.gov




Joe Martens
Commissioner

JAN 14 2014

Dear Facility Owner/Operator:

**Re: Annual Reporting for Facilities Regulated Under Revised
6 NYCRR Part 360, March 10, 2003 and/or ECL 27-2303:**

- 
- Construction and Demolition Debris Processing Facilities;
 - Household Hazardous Waste Collection & Storage Facilities;
 - Landfills;
 - Municipal Waste Combustion Facilities;
 - Recyclables Handling and Recovery Facilities;
 - Regulated Medical Waste Facilities;
 - Transfer Stations;
 - Vehicle Dismantler Facilities; and
 - Waste Tire Storage Facilities.

This letter is to remind you that your 2013 Annual Report is due no later than March 3, 2014, in accordance with 6 NYCRR Part 360 and/or ECL 27-2303. Copies of the 2013 Annual Reports forms are available online at <http://www.dec.ny.gov/chemical/52706.html>, along with a brief description of each type of solid waste management facility, or for Vehicle Dismantler Facilities at <http://www.dec.ny.gov/chemical/8811.html>.

Please note that several of the reports have changed this year, requesting information that is different or in a different format than previous years. Please DO NOT use previous years' forms! You are responsible for completing and submitting the appropriate forms for all of your permitted and registered solid waste management facilities.

For facilities at which multiple activities or operations occur (e.g., transfer stations that are also authorized for construction and demolition debris processing, recyclables handling and recovery, etc.) please complete the forms for each of these activities. If you have any questions about which forms to use, please contact the DEC Regional Office for the Region in which your facility is located or contact the Central Office at (518) 402-8678.

Submission of the completed form does not relieve you from any additional reporting responsibilities that are identified as special conditions in your 6 NYCRR Part 360 permit or that may be required for inactive or closed facilities, or other types of solid waste management facilities not referenced above.

To complete the annual report submission process:

1. Download the forms applicable to your facility or facilities.
2. Print the forms double-sided.
3. Fill out the Annual Report Form(s) completely and sign the form(s). Planning Units and contact information can be found on the last page of the forms.

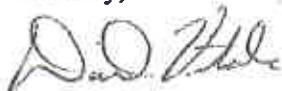
4. Make a copy for your records.
5. Fax the completed Annual Report Form(s) to the New York State Department of Environmental Conservation's (Department) Central Office at (518) 402-9041 or e-mail it to swpermit@gw.dec.state.ny.us. If you cannot fax or e-mail the form(s) or if there are lengthy attachments to the annual report(s), save the document onto a DVD or CD and mail to the Central Office at the address on the top of this letter.
6. Mail the original completed form(s) to the Department's Regional Office for the Region in which your facility is located.

Further instructions can be found on the Annual Report Forms. Should you have any questions regarding the use of the forms, or would like a hard copy or an electronic copy of the forms, please contact Craig Church at (518) 402-8678, or via e-mail at swpermit@gw.dec.state.ny.us. Other questions regarding your reporting responsibilities should be directed to your respective Regional Office.

Failure to submit the Annual Report Form is a violation of 6 NYCRR Part 360 and can result in a penalty of up to \$7,500 per violation and an additional penalty of up to \$1,500 per day that the violation continues, as specified in ECL §71-2703. The Department has been actively pursuing facilities that fail to submit annual reports in a timely manner, and expects to issue Notices of Violation soon after the March 3 reporting deadline.

Thank you for your cooperation in this matter.

Sincerely,



David Vitale
Director
Bureau of Permitting and Planning

WD 05-2367 (Rev.-16) was first posted on www.wdol.gov on 07/14/2015

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director

Division of
Wage Determinations

Wage Determination No.: 2005-2367
Revision No.: 16
Date Of Revision: 07/08/2015

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

State: New York

Area: New York Counties of Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		13.81
01012 - Accounting Clerk II		15.49
01013 - Accounting Clerk III		17.36
01020 - Administrative Assistant		19.63
01040 - Court Reporter		24.28
01051 - Data Entry Operator I		12.77
01052 - Data Entry Operator II		14.43
01060 - Dispatcher, Motor Vehicle		17.06
01070 - Document Preparation Clerk		13.37
01090 - Duplicating Machine Operator		13.37
01111 - General Clerk I		12.34
01112 - General Clerk II		13.47
01113 - General Clerk III		15.11
01120 - Housing Referral Assistant		17.42
01141 - Messenger Courier		11.76
01191 - Order Clerk I		13.32
01192 - Order Clerk II		14.54
01261 - Personnel Assistant (Employment) I		14.63
01262 - Personnel Assistant (Employment) II		16.36
01263 - Personnel Assistant (Employment) III		18.24
01270 - Production Control Clerk		21.51
01280 - Receptionist		11.76
01290 - Rental Clerk		13.56
01300 - Scheduler, Maintenance		14.73
01311 - Secretary I		14.73
01312 - Secretary II		16.48
01313 - Secretary III		18.38
01320 - Service Order Dispatcher		15.81
01410 - Supply Technician		19.62
01420 - Survey Worker		15.79
01531 - Travel Clerk I		11.42
01532 - Travel Clerk II		12.32

01533 - Travel Clerk III	13.23
01611 - Word Processor I	13.26
01612 - Word Processor II	14.90
01613 - Word Processor III	16.66
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	18.34
05010 - Automotive Electrician	17.60
05040 - Automotive Glass Installer	16.87
05070 - Automotive Worker	16.87
05110 - Mobile Equipment Servicer	15.41
05130 - Motor Equipment Metal Mechanic	18.34
05160 - Motor Equipment Metal Worker	16.87
05190 - Motor Vehicle Mechanic	19.75
05220 - Motor Vehicle Mechanic Helper	14.49
05250 - Motor Vehicle Upholstery Worker	16.14
05280 - Motor Vehicle Wrecker	16.87
05310 - Painter, Automotive	18.03
05340 - Radiator Repair Specialist	16.87
05370 - Tire Repairer	14.61
05400 - Transmission Repair Specialist	18.34
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.73
07041 - Cook I	12.80
07042 - Cook II	14.06
07070 - Dishwasher	8.57
07130 - Food Service Worker	9.61
07210 - Meat Cutter	15.19
07260 - Waiter/Waitress	9.24
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	19.76
09040 - Furniture Handler	13.47
09080 - Furniture Refinisher	19.76
09090 - Furniture Refinisher Helper	16.01
09110 - Furniture Repairer, Minor	18.19
09130 - Upholsterer	19.11
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.11
11060 - Elevator Operator	11.11
11090 - Gardener	15.33
11122 - Housekeeping Aide	12.07
11150 - Janitor	12.07
11210 - Laborer, Grounds Maintenance	11.82
11240 - Maid or Houseman	9.68
11260 - Pruner	11.40
11270 - Tractor Operator	14.25
11330 - Trail Maintenance Worker	11.82
11360 - Window Cleaner	12.75
12000 - Health Occupations	
12010 - Ambulance Driver	15.26
12011 - Breath Alcohol Technician	17.63
12012 - Certified Occupational Therapist Assistant	18.98
12015 - Certified Physical Therapist Assistant	22.24
12020 - Dental Assistant	16.16
12025 - Dental Hygienist	29.79
12030 - EKG Technician	21.84
12035 - Electroneurodiagnostic Technologist	22.67
12040 - Emergency Medical Technician	15.26
12071 - Licensed Practical Nurse I	15.76
12072 - Licensed Practical Nurse II	17.63
12073 - Licensed Practical Nurse III	19.66
12100 - Medical Assistant	13.68
12130 - Medical Laboratory Technician	17.65
12160 - Medical Record Clerk	13.68
12190 - Medical Record Technician	16.38

12195 - Medical Transcriptionist	16.19
12210 - Nuclear Medicine Technologist	33.64
12221 - Nursing Assistant I	10.61
12222 - Nursing Assistant II	11.93
12223 - Nursing Assistant III	13.02
12224 - Nursing Assistant IV	14.61
12235 - Optical Dispenser	18.79
12236 - Optical Technician	17.61
12250 - Pharmacy Technician	13.86
12280 - Phlebotomist	14.61
12305 - Radiologic Technologist	25.48
12311 - Registered Nurse I	22.63
12312 - Registered Nurse II	27.69
12313 - Registered Nurse II, Specialist	27.69
12314 - Registered Nurse III	33.50
12315 - Registered Nurse III, Anesthetist	33.50
12316 - Registered Nurse IV	40.15
12317 - Scheduler (Drug and Alcohol Testing)	21.85
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.39
13012 - Exhibits Specialist II	25.27
13013 - Exhibits Specialist III	30.91
13041 - Illustrator I	21.59
13042 - Illustrator II	26.76
13043 - Illustrator III	33.49
13047 - Librarian	29.12
13050 - Library Aide/Clerk	12.75
13054 - Library Information Technology Systems Administrator	23.85
13058 - Library Technician	15.27
13061 - Media Specialist I	17.67
13062 - Media Specialist II	19.76
13063 - Media Specialist III	22.03
13071 - Photographer I	16.02
13072 - Photographer II	20.38
13073 - Photographer III	25.24
13074 - Photographer IV	31.60
13075 - Photographer V	36.65
13110 - Video Teleconference Technician	20.61
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.64
14042 - Computer Operator II	17.49
14043 - Computer Operator III	20.68
14044 - Computer Operator IV	22.89
14045 - Computer Operator V	25.40
14071 - Computer Programmer I	19.79
14072 - Computer Programmer II	24.29
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	15.64
14160 - Personal Computer Support Technician	22.89
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.50
15020 - Aircrew Training Devices Instructor (Rated)	33.57
15030 - Air Crew Training Devices Instructor (Pilot)	39.22
15050 - Computer Based Training Specialist / Instructor	28.63
15060 - Educational Technologist	26.69
15070 - Flight Instructor (Pilot)	39.22
15080 - Graphic Artist	21.56
15090 - Technical Instructor	19.93
15095 - Technical Instructor/Course Developer	24.38

15110 - Test Proctor	16.08
15120 - Tutor	16.08
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.70
16030 - Counter Attendant	8.70
16040 - Dry Cleaner	10.09
16070 - Finisher, Flatwork, Machine	8.70
16090 - Presser, Hand	8.70
16110 - Presser, Machine, Drycleaning	8.70
16130 - Presser, Machine, Shirts	8.70
16160 - Presser, Machine, Wearing Apparel, Laundry	8.70
16190 - Sewing Machine Operator	10.69
16220 - Tailor	11.29
16250 - Washer, Machine	9.12
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	18.48
19040 - Tool And Die Maker	22.69
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	16.64
21030 - Material Coordinator	20.72
21040 - Material Expediter	20.72
21050 - Material Handling Laborer	14.63
21071 - Order Filler	13.63
21080 - Production Line Worker (Food Processing)	16.84
21110 - Shipping Packer	14.27
21130 - Shipping/Receiving Clerk	14.27
21140 - Store Worker I	11.88
21150 - Stock Clerk	16.52
21210 - Tools And Parts Attendant	16.64
21410 - Warehouse Specialist	16.64
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	27.23
23021 - Aircraft Mechanic I	26.30
23022 - Aircraft Mechanic II	27.23
23023 - Aircraft Mechanic III	28.26
23040 - Aircraft Mechanic Helper	20.47
23050 - Aircraft, Painter	25.05
23060 - Aircraft Servicer	23.28
23080 - Aircraft Worker	24.27
23110 - Appliance Mechanic	19.76
23120 - Bicycle Repairer	15.21
23125 - Cable Splicer	30.33
23130 - Carpenter, Maintenance	19.42
23140 - Carpet Layer	21.35
23160 - Electrician, Maintenance	23.15
23181 - Electronics Technician Maintenance I	21.20
23182 - Electronics Technician Maintenance II	22.57
23183 - Electronics Technician Maintenance III	23.77
23260 - Fabric Worker	20.12
23290 - Fire Alarm System Mechanic	21.14
23310 - Fire Extinguisher Repairer	18.66
23311 - Fuel Distribution System Mechanic	27.70
23312 - Fuel Distribution System Operator	23.63
23370 - General Maintenance Worker	17.24
23380 - Ground Support Equipment Mechanic	26.30
23381 - Ground Support Equipment Servicer	23.28
23382 - Ground Support Equipment Worker	24.27
23391 - Gunsmith I	18.33
23392 - Gunsmith II	21.35
23393 - Gunsmith III	23.94
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.89
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	19.55

23430 - Heavy Equipment Mechanic	20.53
23440 - Heavy Equipment Operator	22.51
23460 - Instrument Mechanic	28.61
23465 - Laboratory/Shelter Mechanic	22.73
23470 - Laborer	12.18
23510 - Locksmith	19.98
23530 - Machinery Maintenance Mechanic	24.92
23550 - Machinist, Maintenance	20.44
23580 - Maintenance Trades Helper	15.64
23591 - Metrology Technician I	28.61
23592 - Metrology Technician II	29.61
23593 - Metrology Technician III	30.75
23640 - Millwright	26.51
23710 - Office Appliance Repairer	20.69
23760 - Painter, Maintenance	19.76
23790 - Pipefitter, Maintenance	25.17
23810 - Plumber, Maintenance	21.19
23820 - Pneudraulic Systems Mechanic	23.94
23850 - Rigger	23.94
23870 - Scale Mechanic	21.35
23890 - Sheet-Metal Worker, Maintenance	23.75
23910 - Small Engine Mechanic	17.24
23931 - Telecommunications Mechanic I	29.59
23932 - Telecommunications Mechanic II	30.64
23950 - Telephone Lineman	29.59
23960 - Welder, Combination, Maintenance	20.57
23965 - Well Driller	21.16
23970 - Woodcraft Worker	23.94
23980 - Woodworker	17.31
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.09
24580 - Child Care Center Clerk	12.58
24610 - Chore Aide	10.56
24620 - Family Readiness And Support Services Coordinator	14.29
24630 - Homemaker	15.05
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	24.11
25040 - Sewage Plant Operator	19.64
25070 - Stationary Engineer	24.11
25190 - Ventilation Equipment Tender	16.73
25210 - Water Treatment Plant Operator	19.64
27000 - Protective Service Occupations	
27004 - Alarm Monitor	17.85
27007 - Baggage Inspector	12.63
27008 - Corrections Officer	23.40
27010 - Court Security Officer	22.02
27030 - Detection Dog Handler	18.45
27040 - Detention Officer	23.40
27070 - Firefighter	21.69
27101 - Guard I	12.63
27102 - Guard II	16.99
27131 - Police Officer I	23.40
27132 - Police Officer II	26.00
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	11.82
28042 - Carnival Equipment Repairer	12.80
28043 - Carnival Equipment Worker	8.92
28210 - Gate Attendant/Gate Tender	13.69
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	15.66
28510 - Recreation Aide/Health Facility Attendant	11.35
28515 - Recreation Specialist	14.29
28630 - Sports Official	12.47

28690 - Swimming Pool Operator	16.24
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	22.09
29020 - Hatch Tender	22.09
29030 - Line Handler	22.09
29041 - Stevedore I	21.85
29042 - Stevedore II	24.04
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.15
30021 - Archeological Technician I	15.74
30022 - Archeological Technician II	17.61
30023 - Archeological Technician III	21.81
30030 - Cartographic Technician	21.81
30040 - Civil Engineering Technician	23.09
30061 - Drafter/CAD Operator I	15.74
30062 - Drafter/CAD Operator II	17.61
30063 - Drafter/CAD Operator III	19.65
30064 - Drafter/CAD Operator IV	24.17
30081 - Engineering Technician I	15.61
30082 - Engineering Technician II	17.52
30083 - Engineering Technician III	19.60
30084 - Engineering Technician IV	24.29
30085 - Engineering Technician V	29.71
30086 - Engineering Technician VI	35.94
30090 - Environmental Technician	20.92
30210 - Laboratory Technician	20.77
30240 - Mathematical Technician	21.81
30361 - Paralegal/Legal Assistant I	16.72
30362 - Paralegal/Legal Assistant II	19.83
30363 - Paralegal/Legal Assistant III	23.43
30364 - Paralegal/Legal Assistant IV	29.35
30390 - Photo-Optics Technician	21.81
30461 - Technical Writer I	21.46
30462 - Technical Writer II	26.24
30463 - Technical Writer III	30.21
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	19.65
Surface Programs	
30621 - Weather Observer, Senior (see 2)	21.81
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.56
31030 - Bus Driver	18.39
31043 - Driver Courier	13.87
31260 - Parking and Lot Attendant	10.86
31290 - Shuttle Bus Driver	13.65
31310 - Taxi Driver	11.52
31361 - Truckdriver, Light	13.65
31362 - Truckdriver, Medium	15.55
31363 - Truckdriver, Heavy	19.04
31364 - Truckdriver, Tractor-Trailer	19.04
99000 - Miscellaneous Occupations	
99030 - Cashier	8.94
99050 - Desk Clerk	10.66
99095 - Embalmer	23.67
99251 - Laboratory Animal Caretaker I	12.00
99252 - Laboratory Animal Caretaker II	13.04
99310 - Mortician	31.14
99410 - Pest Controller	16.25

99510 - Photofinishing Worker	13.41
99710 - Recycling Laborer	16.50
99711 - Recycling Specialist	19.47
99730 - Refuse Collector	14.79
99810 - Sales Clerk	12.24
99820 - School Crossing Guard	10.89
99830 - Survey Party Chief	21.63
99831 - Surveying Aide	12.89
99832 - Surveying Technician	19.67
99840 - Vending Machine Attendant	13.40
99841 - Vending Machine Repairer	15.96
99842 - Vending Machine Repairer Helper	13.40

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, 4 weeks after 15 years, and 5 weeks after 25 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or

modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives.

Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the

"Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide

classifications listed in the wage determination.